Application process

Our application process is straightforward and transparent.

Here's how it works:

Step 1: Apply

- Head over to our recruitment portal and click **"Apply Now."** Complete the online formwith your details and submit.
- If you're unable to complete the online form, send your application to People.Services@Trivallis.co.uk

Please note your application must be with us before the specified closing date.

Step 2: Stay in the loop

- We'll review your application. You can track your progress online via our recruitment portal. Expect to hear from us within two weeks of the closing date.
- Candidates applying under our Disability Confident Scheme will be provided with feedback at the shortlisting stage.

Step 3: Meet with us

- If invited to interview, we'll provide all the details in advance, including any interview and assessment formats we may use. We can be flexible with scheduling, so please contact us to discuss this.
- During the interview, we'll chat about your experience, and you'll have the chance to ask questions too. There may also be a task or presentation so you can showcase your skills.
- We aim to get back to you with an outcome and provide feedback as soon as possible.

Step 4: Welcome to Trivallis

• If you're successful, we'll be in touch to discuss the next steps and make sure you have everything you need to get started.

If you would like to find out more about a role, please email our People Services team at **People.Services@trivallis.co.uk**

Trivallis.

