

Application Support

What to expect

Interviewing for a new role is an exciting step, whether you're just starting your career, returning to the workplace, or making a complete change of career.

We are committed to ensuring that our recruitment process is inclusive, accessible, and barrier-free, giving every candidate the opportunity to showcase their skills, experience, and personality with confidence.

We offer flexibility around interview dates and times, various application formats, such as paper-based, online, or via email and we train our managers to use structured interviews and to ensure a balanced, fair and inclusive process.

We will work with you to ensure you have the support you need to succeed.

We recognise that everyone's journey is different, and we are proud to be a Disability Confident employer.

If there's anything we can do to support you, whether that's providing information in an accessible format, scheduling breaks during longer interviews, or offering alternative ways to showcase your skills, please don't hesitate to ask.

Please email our People Services team at **People.Services@trivallis.co.uk**

Our values define our culture and guide how we work with each other, our tenants, and our wider community. We believe in being:

Kind – treating everyone with fairness and respect.

Trustworthy – acting with honesty and integrity.

Inclusive – ensuring everyone feels valued and supported.

Progressive – continuously learning and improving to remove barriers.

We want you to enjoy and make the most of your interview experience with us.

We look forward to meeting you and learning more about what you can bring to our team!



Trivallis.